EXHIBIT 22

05-44481-rdd Doc 21777-22 Filed 12/22/11 Entered 12/22/11 20:47:31 Pg 2 of 15

From: Sent:

judge_drain@nysb.uscourts.gov Tuesday, October 04, 2011 1:43 PM

To:

isump@ieee.org

Cc:

Haffey, Cynthia J.; 'rdd.chambers@nysb.uscourts.gov'

Subject:

Re: Re Recoupment hearing - 22-SEP-2011

Attachments:

pic19912.jpg; proof.pdf; jsump.vcf; clip_image002.jpg

Dear Mr. Sumpter:

I have considered your email and the Reorganized Debtors' response to it and have directed the Reorganized Debtors' counsel to submit a proposed order to chambers. You have received a copy of that email. With regard to your first question, you do not need my permission to appeal my order denying your Recoupment Motion, which you can file after it is entered.

From: james Sumpter <jsump@ieee.org>

To:

"'rdd.chambers@nysb.uscourts.gov'"

<rdd.chambers@nysb.uscourts.gov>

Cc:

haffey@butzel.com Date: 09/26/2011 11:44 AM

Subject:

Re Recoupment hearing - 22-SEP-2011

21169 Westbay Circle

Noblesville, IN 46062

September 26, 2011

The Honorable Robert D. Drain

United States Bankruptcy Court

For the Southern District of New York

300 Quarropas Street

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cc:	Ms.	Cynthia	Haffey,	Attorneys	for	Reorganized	Debtors

Dear Judge Drain:

As a follow-up to the hearing concerning my recoupment motion [docket # 21534, there are two issues for which I am seeking your guidance and consideration:

ISSUE 1

I am embarrassed that my actions have been perceived as harassment by Delphi, and that you felt it necessary to issue a warning. I take your warning seriously and intend to fully respect it. It is my goal (it has always been my goal) to do nothing that disrespects the court or the courtesy that you have shown me.

As a part of your ruling dealing with the "VEBA in lieu of COBRA" request for STAY [Docket # 21308], you were critical of the fact that I did not appeal your decision regarding my COBRA motion [Docket # 18366]. After the COBRA hearing, because of the time pressures and the effects on my health, I was physically and mentally exhausted. I was not able to contemplate any productive activity for more than a month. Therefore, an appeal was not possible.

You may also recall that following your ruling regarding the Stay request, I extended and invitation to Delphi to negotiate an agreement pertaining to all my motion requests and the Disability Life Insurance issue (but excluding the recoupment issue). I had knee surgery scheduled for July 7, which was shortly after your order. I knew I would not be able to continue any action on these issues. Thus, for me, the request for negotiation was my last best effort for a positive outcome. Delphi rejected that invitation.

Nevertheless I had decided that the Recoupment Motion would be my last effort. The statute of limitations on the Disability life issue expires on 15-OCT-2011. Therefore I knew there would be not time for me to pursue it.

However, I had hoped that it might still play a roll in negotiations that I hoped would result from the recoupment motion.

Because I was in control of when I filed the recoupment motion, and because I employed a medication strategy normally reserved for treating my health crises, I was able to get through the recoupment hearing in better shape than the COBRA hearing. Thus, my planning for my Recoupment motion allowed for the possibility of filing an appeal with the District Court. Whether or not my interest in an appeal remains, will be influenced by how ISSUE 2 is resolved and your guidance.

However, I am not interested in doing anything that will precipitate any type of sanctions or reprimand. Thus, I would like your permission to pursue the appeal route, if you believe it is not contrary to your warning.

Absent your approval, I will not seek an appeal.

ISSUE 2

During the hearing on the Recoupment motion, it appeared to me that your ruling was significantly influenced by the belief that Delphi was not currently paying disability benefits to retirees. I have attached a file to this e-mail, which documents conclusively that Delphi is paying the disability benefit.

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The attached document contains copies of my W-2 statements from 2008, 2009 and 2010. All of these W-2s show that the disability benefits were paid by an administrator on behalf of Delphi. These forms are significant because Delphi cancelled the OPEB benefits in early 2009, while the disability

benefit is the same for all years. This would not be the case if the benefits were ended as a part of the termination of OPEB benefits. You should note that these W-2s do not reflect to pension payments that I receive from the PBGC.

The attached document also includes copies of letters that I received from the two administrators and DPH in 2010. These letters all state that Delphi is paying disability benefits. These letters all came eight months or more after OPEB benefits were terminated.

I would also like to note that I had a cordial conversation with Ms. Haffey, Delphi's attorney on Friday, September 23rd. She referred me to two documents regarding the termination of OPEB benefits. However, theses documents state explicitly that the terminated OPEB benefits only cover health care and life insurance.

In addition, I know personally that the VEBA is not involved, in any way, with disability. The VEBA is offering health insurance benefits, in large part, because of the government subsidy [65% or 80%]. The VEBA also offers a group life insurance plan that is not subsidized. In fact, I participate in the VEBA health plan for a time and I continue to participate in the life insurance plan. Were the VEBA to pay Disability benefits, the 8.5 million dollars, used to set it up, would have been fully consumed by mid 2010.

I also researched the Pension Program Modification Order which was approved on 23-SEP-2008. It has a Retirement trust fund established to manage stock savings and the companies 1% contributions for employees hired between 1993 and 2001. This fund does permit permanently disabled employees to make early withdrawals. However this fund does not provide disability payments to disabled retirees.

I did not find a bankruptcy document that explicitly states that Delphi will continue to pay disability benefits. However, I did find in the First Amended Plan of Reorganization (Article VIII, page 50) language that states that Delphi will assume all executory contracts that were not explicitly rejected in section 8.1(a). I think that it's possible that the disability benefits are covered as an executory contract.

Thus, I'm interested if this information affects the final judgment you made in the recoupment hearing, or if this information might justify a rehearing.

I look forward to your guidance and direction on both issues.

Sincerely,

(Embedded image moved to file: pic19912.jpg)

James B. Sumpter, pro se

(See attached file: proof.pdf)(See attached file: jsump.vcf)

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Metropolitan Life Insurance Company National Benefit Center Correspondence and Claims Review Litigation and Appeals P.O. Box 5164 Southfield, MI 48086-5164 1-866-DELPHI4 (335-7444) 1-888-688-2860 TTY www.delphinbc.com

MetLife

February 3, 2010

James Sumpter 21169 Westbay Circle Noblesville, IN 46062

RE: CLAIM NO. 940111308534

Cisco 55967

Dear Mr. Sumpter:

This will respond to your email request of January 20, 2010 and your request for a copy of the Summary Plan Description.

You are covered under the Delphi Life and Disability Benefits Program for Salaried Employees. The Disability Benefits Program is provided by Delphi Corporation under the provisions of a self-funded Employee Welfare Benefit Plan as described in the Employee Retirement Income (Security Act (ERISA). Metropolitan Life is the claims administrator of the Life and Disability Benefits Program.)

Pursuant to your request, attached please find a copy of the publication entitled, Summary Plan Description For Salaried Employees hired on or before December 31, 2000 and/or with a service date on or before December 31, 2000.

Under the Delphi Life and Disability Benefits Program, an employee who is covered for Sickness and Accident Benefits and who, at the date of expiration of the maximum number of weeks for which Sickness and Accident Benefits are payable and during a continuous period of disability thereafter, is totally disabled shall be eligible for Extended Disability benefits for a period not to exceed the maximum period provided by the Program.

In addition, under the Program, the maximum period during which Extended Disability Benefits may be payable to a disabled employee shall be the number of months by which the employee's Years of Participation at commencement of disability exceed the maximum number of weeks of which he is entitled to receive Sickness and Accident benefits.

Furthermore, Extended Disability Benefits shall be reduced by any benefits under any pension plan or retirement program to which the Corporation or any of it subsidiaries has contributed.

2 James Sumpter

Below is our response to each of your questions:

(1) I would like to know how the benefit payment from MetLife is affected by the pension switch to the PBGC?

The disability plan states that benefits will be reduced by benefits under any pension or retirement program to which the Corporation has contributed.

- (2) How is this MetLife disability benefit funded?

 You are covered under Delphi's self-insured disability plan. MetLife is the payor.
- (3) How is the MetLife disability benefit funding secured?

 MetLife pays your Extended Disability Benefit from a MetLife bank account that is funded by Delphi.
- (4) Will the benefit currently being paid by MetLife continue to be paid by MetLife?

 No. Delphi has made a business decision to move its self-insured disability plan
 administration to Sedgwick, CMS. You will receive a notice from Sedgwick when this
 change is effective.
- (5) How long will the MetLife disability benefit continue to be paid?

 On December 8, 2000, at the commencement of disability, you had 9 years and 10 months of Participation. Consequently, you would be eligible for Extended Disability Benefits only for periods of disability through October 14, 2010. You have also elected Supplemental Extended Disability Benefits, which will commence October 15, 2010.
- (6) Is there a contract or policy that covers the MetLife disability benefit?

 No. Your disability plan is not an insurance product, so MetLife issues no Certificate or Policy.

I hope this information will be of assistance to you. However, if you have any additional questions, please feel free to contact me in writing at: Metropolitan Life Insurance Company, National Benefit Center, Correspondence and Claims Review, Litigation & Appeals, P.O. Box 5164, Southfield, MI 48086-5164.

Metropolitan Life reserves all rights, limitations, exclusions, and defenses available under the Program and ERISA. Nothing in this letter shall be construed as a waiver thereof.

Sincerely,

Litigation and Appeals Analyst Metropolitan Life National Benefit Center

Enclosures

DPH HOLDINGS CORP.

February 19, 2010

JAMES SUMPTER 21169 WESTBAY CIRCLE NOBLESVILLE, IN 46062-

940111308534

Dear JAMES SUMPTER,

We are pleased to announce that effective March 1, 2010 DPH Holdings now has a single administrator for Disability and Workers' Compensation claims handling. This letter is to notify you that your Sickness and Accident (S&A) or Extended Disability Benefits (EDB) claim will be transferred from MetLife to Sedgwick CMS for future claims administration on the effective date.

If you have questions regarding your existing claims, please contact Sedgwick CMS telephonically at 1-877-933-5744, 24 hours a day 7 days a week. The new mailing address and fax number are:

Delphi Benefit Center PO BOX 14422 Lexington, KY 40512-4422 Fax: 859-825-6897

When contacting Sedgwick, please reference your claim number as your claim number will not change. You should also include the claim number on any correspondence that is sent to the Sedgwick office. In addition, please also advise your certifying physician to utilize this claim number on all their correspondence that is sent to Sedgwick and provide them with the new mailing address above.

<u>Please Note:</u> Your benefits will not change as a result of this change of administrator. Your benefits continue to be provided in accordance with all applicable bargaining agreements.

DPH Holdings Corp.

Delphi Benefit Center P.O. Box 14422 Lexington, KY 40512-4422 Phone: 1-877-933-5744, Fax: 1-859-825-6897 TTY: 1-866-665-1287

Date: October 27, 2010

James Sumpter 21169 Westbay Circle Noblesville, IN 46062

Claim No.: 920201298582

Cisco: Salaried

Re: Claim for Supplemental Extended Disability Benefits

Dear Mr. Sumpter:

We are responding to your inquiry dated October 14, 2010, regarding your Supplemental Extended Disability benefits.

During your period of disability, you were covered under the Salaried Delphi Life and Disability Benefits. Program for Employees, The Life and Disability Benefits Program is provided by Delphi Corporation, under the provisions of a self-funded Employee Welfare Benefit Plan as described in the Employee Retirement Income Security Act (ERISA). Sedgwick CMS is the claims administrator of the Disability Benefits Program.

The Salaried Delphi Life and Disability Benefits Program Provides that Extended Disability Benefits are payable if a covered employee is wholly and continuously disabled so as to be unable to perform any and every duty of his occupation and during the period of such disability is under treatment by a legally licensed physician during the period of such disability is under treatment by a legally licensed physician who can certify to such treatment and total disability.

In addition, for an employee who has less than ten (10) years of Participation at the-commencement of disability, the monthly amount of Extended Disability Benefits is based on the years and months of participation an employee had earned with the Corporation at the time the first period of disability commenced. In your case, your maximum eligibility date for Extended Disability benefits is October 14, 2010. However, our records reflect that you are eligible for Supplemental Extended Disability benefits effective October 15, 2010.

Based upon your inquiry, we have confirmed that your Supplemental Disability benefits claim has commenced on October 15, 2010 and the direct deposit feature is currently active.

Under the Program, you may be eligible for Supplemental Extended Disability benefits through the end of the month in which you attain age sixty-five (65); providing that the requirements for disability are satisfied. Therefore, if you cease to meet the requirements under the Program, Supplemental Extended Disability benefits may be terminated prior to the maximum eligibility date.

Lastly, Sedgwick CMS is not the claims administrator for Delphi Life Insurance. Therefore, we are unable to address your Life Insurance concerns. We suggest that you contact the Delphi Corporation for direction.

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Page Two-James Sumpter

If you have any questions about S&A, Extended Disability Benefits, or Workers' Compensation Benefits, please call 1-877-933-5744 to speak with a Customer Service Associate.

Sincerely,

Delphi Benefit Center

Cc: Claim File